



L. E. T. O. A.

Law Enforcement Training Officers' Association, Inc.

The World's First Incorporated Training Officers' Association, Est. 1966

Newsletter – Summer 2016

President's Message

May 2016

Our fall conference is fast approaching and it is shaping up to be an exciting training event. It will be held on September 14-16, 2016 at the Jefferson Street Inn in Wausau and NTC's Public Safety Center in Merrill. We'll be spending Thursday at NTC's Public Safety Center for hands-on sessions including **POSC**, Firearms, EVOG, and Vehicle Contacts. In addition there will be classroom sessions which cover Questioning, Persuade, Refer (QPR), the Trooper Casper Incident Review, Legal Update, 4 Secrets to Becoming a S.T.A.R., the Trestle Trail Incident Review and more! Wednesday's and Friday's events will be at the Jefferson Street Inn-Wausau. The board is busy finalizing all the plans for the conference. Make plans now to join us for many excellent training opportunities to take back to your departments and academies.

I wish to welcome our newly elected board members Brandon Leschke from the Weyauwega Police Department, Sara Gossfeld-Benzing from the Northcentral Technical College, and Gabe Hutton from the Saint Croix County Sheriff's Office to the LETOA Board. I'm happy to have all of them on the board. Also I appreciate the dedicated work from all of the returning board members. Thank You!

Please consider nominating an exemplary trainer for Trainer of the Year, or a training coordinator for Training Coordinator of the Year.

Enjoy the summer, and spend time with those most important in your life!

Feel free to contact me with any questions at: Julie.thobaben@co.waupaca.wi.us
I hope to see you in Wausau in September.

STAY SAFE!

Julie Thobaben, President
LETOA

*PS...*Please use the enclosed forms for Trainer and Training Coordinator of the Year nominations. Give the completed forms to any board member or mail directly to me. Spread the word to encourage fellow trainers to become a part of this great organization!

2016 FALL CONFERENCE INFORMATION

WHEN:

September 14-16, 2016

WHERE:

Jefferson Street Inn—Wausau

201 Jefferson St.

Wausau, WI. 54403

and

NTC's Public Safety Center

1603 Champagne St.

Merrill, WI. 54452

REGISTRATION:

Complete registration form from this newsletter or

Find all conference details on our website:

www.letoa.net/pblc/pages/2016conference

LODGING:

Hotel: Jefferson Street Hotel, 201 Jefferson Street, Wausau WI 54403

(715) 845-6500

Nightly rate: \$82 single/\$121 double

(Ask for LETOA Room Block – Expires August 13, 2016)

(Thursday Banquet, Hospitality room and Friday Training are at the Jefferson Street Inn)

ADDITIONAL DETAILS:

Cost of conference includes: Lunch Wednesday and Thursday, Wednesday evening Vendor Appreciation Reception with Hors d'oeuvres, Thursday Banquet and Breakfast Friday morning, all course materials, access to vendors, and annual membership dues.

QUESTIONS?

Contact Julie Thobaben at (715) 258-4466 or

Julie.thobaben@co.waupaca.wi.us

COURSE OPTIONS AT A GLANCE

LEGAL UPDATE: *Dave Perlman*

Dave Perlman, Assistant Attorney General will do a case law and statutory update for law enforcement officers/attendees.

4 SECRETS TO BECOMING A S.T.A.R.-HOW TO ATTAIN SUCCUSS IN YOUR PERSONAL & PROFESSIONAL LIFE:

Neil Ihde

As a motivational speaker this presentation includes a handful of exercises and small group discussions, which add fun and reinforce learning. This presentation explores the advantage of self-awareness and playing to your strengths, tapping into your passion to help you face challenges, and the impact you and your work has on those in your circle and in your role.

QUESTION, PERSUADE, REFER (QPR):

Michelle Sandry & Stephanie Pederson

This presentation is about suicide prevention for officers. This course meets the Suicide prevention requirement for the LESB Wellness Officer certification!

FIREARMS TRAINING:

Chip Eberhart

Chip is a former law enforcement officer, and current USPSA & IPSC competition shooter. In addition to training law enforcement officers and civilians, Chip has had the honor of training special units at the Norfolk Naval Base. Chip is an Illinois State Police Approved Instructor, NRA Certified Firearms Instructor, United States Concealed Carry Association Certified Instructor and more.

POSC - ADVANCED PRESSURE POINT SKILLS:

WI State POSC Instructors

This class will teach officers numerous pressure points on the human body. Officers will then learn how to use these points to protect themselves from assaultive subjects and to control resistive subjects.

TRAINING & STANDARDS UPDATE:

D.O.J. Staff

Training & Standards staff will provide updates regarding state training and standards, and how it impacts instructors & training.

MENASHA TRESTLE TRAIL INCIDENT REVIEW:

Chief Tim Styka & Captain Brett Halderson

This training will focus on the shooting of a family on the Menasha Trestle Bridge and the coordinated response from surrounding agencies

STATE TROOPER CASPER INCIDENT REVIEW:

State Patrol Captain Anthony Burrell (Fond du Lac Post)

This training will focus on the gunfight that resulted in the death of Trooper Trevor Casper and the suspect.



L. E. T. O. A.

2016 Annual Training Conference Registration September 14-16, 2016 – Wausau, Wisconsin

Training Sponsored by WI DOJ, Training & Standards, and
The Wisconsin Chiefs of Police Association Leadership Foundation



Legal Name (F/MI/Last): _____ Name for nametag: _____

Agency: _____ Telephone #: (_____) _____ - _____

Address: _____ City/State/Zip: _____

E-Mail: _____ Would you like us to send an email to confirm receipt of registration? Yes No

Are you a previous or current L.E.T.O.A. Member? Yes No

IF No please briefly describe training responsibilities: (Ex: DAAT Inst., FTO, training officer, Etc.)

Registration (Includes membership dues): Regular members **\$210.⁰⁰** (Associate \$225.⁰⁰) \$ _____ .00

Late Fee: \$10.⁰⁰ (Registrations Received after September 1, 2016) \$ _____ .00

I will be bringing _____ Guest(s) to the Banquet (\$25.⁰⁰ each. Please check one choice below) \$ _____ .00

_____ Cost included in Registration Fee _____ I will pay when I arrive (leave amount blank)

(Additional lunch/picnic tickets available upon request)

Spouses and Guests are encouraged to attend the banquet.

Pay By Credit Card: Card Number _____ - _____ - _____ - _____ Exp: ____/____

3 Digit CVV Code: _____ Billing Zip Code _____

or

Check Enclosed: **Make checks payable to "LETOA"**

Total: \$ _____ .00

I am unable to attend the conference, but here are my annual dues
(Regular member \$25, Associate Member \$40) \$ _____ .00

Send form to:

Law Enforcement Training Officers' Assoc. Inc.

P. O. Box 244

Townsend, WI 54175-0244

(Forms may be emailed to ray.appel@letoa.net)

**Unable to attend?
Keep your
membership active by
sending your dues!**

Questions? Contact:

Julie Thobaben at Julie.Thobaben@co.waupaca.wi.us (715) 258-4466 or

Ray Appel at ray.appel@letoa.net (920) 209-9472

NL

Do you know of another trainer that could benefit by being a member or attending this conference? Send them a copy of this form, or have them check our web site www.letoa.net

CONFERENCE SCHEDULE OF EVENTS

<i>Tuesday September 13</i>		
<i>3:00am - 5:00pm</i>	<i>Board of Directors meeting</i>	<i>Jefferson Street Inn-Wausau</i>
<i>5:00pm - 6:00pm</i>	<i>Early Registration</i>	<i>Conference Center Lobby</i>
<i>6:00pm – 8:00pm</i>	<i>Dinner (on your own)</i>	
<i>8:00pm – 10:00pm</i>	<i>Hospitality Room Open</i>	

<i>Wednesday September 14</i>		
<i>7:30 - 7:45am</i>	<i>Registration</i>	<i>Jefferson Street Inn</i>
<i>8:00– 6:30pm</i>	<i>Vendor Displays</i>	<i>Lincoln Ballroom</i>
<i>8:00– 8:15am</i>	<i>Opening session</i>	<i>Grant & Washington Ballrooms</i>
<i>8:15-10:15am</i>	<i>Trestle Trail Incident Review</i>	<i>Chief Tim Styka & Staff Grant & Washington Ballrooms</i>
<i>10:45-12pm</i>	<i>Questioning, Persuade, Refer</i>	<i>Michelle Sandry & Stephanie Pederson Grant & Washington Ballrooms</i>
<i>12:00-1:15pm</i>	<i>Lunch</i>	<i>Lincoln Ballroom</i>
<i>1:15-2:15pm</i>	<i>Legal Update</i>	<i>Dave Perlman Grant & Washington Ballrooms</i>
<i>2:30-4:30pm</i>	<i>Trooper Casper Incident Review</i>	<i>State Patrol Capt. Anthony Burrell Grant & Washington Ballrooms</i>
<i>4:30-6:30pm</i>	<i>Vendor Appreciation Reception *Hors d'oeuvres Served* (Dinner on your own)</i>	<i>Lincoln Ballroom</i>
<i>8:00pm – 10:00pm</i>	<i>Hospitality Room Open</i>	

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CONFERENCE SCHEDULE OF EVENTS

(Continued)

Thursday September 15		
8:00a-8:15am	Plenary Session	Public Safety Center-Merrill
8:15a-12:00pm	POSC /Advanced Pressure Point Skills:	WI State POSC Instructors Public Safety Center-Merrill
8:15a-12:00pm	Firearms (Dry Fire)	Chip Eberhart Public Safety Center-Merrill
8:15a-12:00pm	Pursuit/Vehicle Tactical Response	Mark Wagers, David Forsythe & Tim Wilz Public Safety Center-Merrill
8:15a-12:00pm	Officer Survival and Tactics	Duane Wolfe Public Safety Center-Merrill
12:00p-1:15pm	Lunch *General Membership Meeting	
1:15p-5:00pm	Repeat all 4 Sessions in the afternoon	Public Safety Center-Merrill
5:30p-7:00pm	Cash Bar	*Jefferson Street Inn-Wausau Grant & Lincoln Ballrooms
6:50p-7:00pm	Honor Guard & National Anthem	*Jefferson Street Inn-Wausau
7:00p-9:00pm	Awards Banquet	Keynote Speaker Chief Dave Funkhouser Wisconsin Police Leadership Foundation *Jefferson Street Inn-Wausau
9:00pm – 10:00pm	Hospitality Room Open	

Friday September 16		
7:00a-8:15am	Presidents' Breakfast	*Jefferson Street Inn-Wausau Jefferson Ballroom
8:15a-9:00am	Training & Standards Update	Grant & Washington Ballrooms
9:15a-12:15pm	4 Secrets to Becoming a S.T.A.R.	Neil Ihde Grant & Washington Ballrooms
12:15p-1:30pm	End of Conference Board Meeting	Grant & Washington Ballrooms

TRAINING OFFICER/COORDINATOR OF THE YEAR

LETOA recognizes one Training Officer and/or Training Coordinator each year for his or her efforts in supporting quality Law Enforcement training, innovative or effective budgeting, facility management or acquisition as well as other qualities.

2014 Award Recipient

Congratulations to the 2014 Trainer of the Year award recipient, Ryan Volenberg and 2014 Coordinator of the Year Stephanie Pederson!

Nominations for 2016 awards are now being accepted. Please review the following criteria (found on the nomination form 2 pages below) as you submit a nomination for Training Officer or Training Coordinator of the Year.

We hope that you will give serious consideration to nominating someone you know as trainer or coordinator this year.

Nominations must be received by August 1, 2016.



L. E. T. O. A.

2016 Training Officer/Coordinator of the Year Application

PLEASE COMPLETE FORM - ALSO SEE DETAILED INSTRUCTIONS ON PAGE 2

CANDIDATE:

CURRENT RANK AND/OR ASSIGNMENT: _____

NAME _____

EMPLOYER: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

TELEPHONE: (_____) _____ EMAIL ADDRESS: _____

PERSON MAKING NOMINATION:

RANK/ASSIGNMENT: _____ NAME _____

DEPARTMENT AGENCY: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

TELEPHONE: (_____) _____ EMAIL ADDRESS: _____

ARE YOU A CURRENT LETOA MEMBER? YES NO IF "NO" PLEASE INCLUDE NAME BELOW.

LETOA MEMBER ENDORSING NOMINATION: (if different from person making nomination)

NAME: _____ AGENCY _____

MAIL RESPONSES TO:

JULIE THOBABEN, LETOA PRESIDENT
C/O WAUPACA COUNTY SHERIFF'S DEPARTMENT
1402 E. ROYALTON ST.
WAUPACA, WI 54981

Questions? Contact Julie Thobaben at julie.thobaben@co.waupaca.wi.us or (715) 258-4466

ALL NOMINATIONS MUST BE RECEIVED BY AUGUST 1, 2016



L. E. T. O. A.

2016 Training Officer/Coordinator of the Year Application

INSTRUCTIONS:

- Complete front of this form. (Please note **Candidate Nomination Criteria** below.)
- Attach a letter directed to the LETOA President describing the attributes of the candidate based on the **Candidate Selection Considerations** listed below.
- **Mail to LETOA President** (Listed at bottom of previous page).
- Note: More than one person may nominate a candidate. Please included separate form and, if desired, a separate letter.

CANDIDATE NOMINATION CRITERIA:

- Nominations may be made by anyone; however, one active LETOA member who is familiar with the candidate must either nominate or endorse the nomination.
- Active in law enforcement training in Wisconsin.
- Previous receipt of this award as well as rank or position of the candidate(s) shall not be considered.

CANDIDATE SELECTION CONSIDERATIONS:

The awards committee shall use the following for their recommendation(s):

- Considered worthy based on teaching assignments.
- Participation in classroom activity.
- Displayed constructive teaching innovation.
- Displayed creativity.
- Research and development of improved training standards.
- Dedication to philosophy of quality training.
- Effectiveness to accomplish a task.
- Ability to motivate others.
- Serve as an example of leadership in the field of law enforcement training.
- Contributions to law enforcement training made by candidate.
- Generate respect of his/her peers.
- Demonstrated ability to recognize the need for training improvements, when appropriate.
- Possess a broad knowledge of professional law enforcement training.

[Your Board of Directors](#)

PRESIDENT

Julie Thobaben (2016) Waupaca County Sheriff's Office
1402 E. Royalton St. Waupaca, WI 54981 (715) 258-4466
Email address: Julie.thobaben@co.waupaca.wi.us

VICE PRESIDENT

Chad Gruenstern (2016) Neenah Police Department
2111 Marathon Ave, Neenah, WI 54956 (920) 886-6018
Email address: cgruenstern@ci.neenah.wi.us

SECRETARY

Brandon Leschke (2017) Weyauwega Police Department
109 E. Main St., Weyauwega, WI 54983 (920) 867-4141
Email address: bleschke@cityofweyauwega-wi.gov

TREASURER

Timothy Wil (2017) Waupaca County Sheriff's Office
1402 E. Royalton St., Waupaca, WI. 54981 (715) 258-4466
Email address: tim.wilz@co.waupaca.wi.us

HISTORIAN

Sara Gossfeld-Benzing (2017) Northcentral Technical College
1000 W. Campus Dr., Wausau, WI. 54401 (715) 966-5077
Email address: gossfeld-benzing@ntc.edu

DIRECTORS

Dave Forsythe (2017) Wisconsin Department of Justice
1105 Grand Ave. #5, Schofield, WI 54476 (715) 241-0721
Email address: forsythedp@doj.state.wi.us

Tim Hufschmid (2016) Fox Valley Technical College
1825 N. Bluemound Dr., Appleton, WI 54192 (920) 735-2420
Email address: hufschmi@fvtc.edu

Mark Wagers (2016) Marathon County Sheriff's Office
500 Forest St., Wausau, WI. 54403 (715) 261-1856
Email address: Mark.Wagers@co.marathon.wi.us

Gabe Hutton (2017) Saint Croix County Sheriff's Office
1101 Carmichael Rd., Hudson, WI. 54016 (715) 386-4748
Email address: gabe.hutton@co.saint.croix.wi.us

Thomas Molitor (2017) Wisconsin Resource Center
1505 North Drive, Winnebago, WI. 54985 (920) 426-4310
Email address: thomasjasonmolitor@gmail.com

EXECUTIVE DIRECTOR

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P. O. Box 244, Townsend, WI 54175-0244 (920) 209-9472
Email address: ray.appel@letoa.net

T&S EX-OFFICIO

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Email address: sandrymm@doj.state.wi.us